

# MANAGEMENT PAY PLAN

Reflects 2.25% Increase  
Effective August 12, 2004

CLASS CODE	CLASS TITLE	PAY RANGE	MINIMUM	MAXIMUM
0615	BENEFITS SPECIALIST	M01	18.168	29.069
0616	EMPLOYMENT MANAGER	M01	18.168	29.069
0617	PERSONNEL COORDINATOR	M04	24.512	39.219
0618	COMPENSATION MANAGER	M04	24.512	39.219
0620	PENSION OFFICER	M03	22.184	35.494
0633	EXECUTIVE ASSISTANT	M01	18.168	29.069
0635	WOMEN'S COMMISSION MANAGER	M03	22.184	35.494
0704	PROSECUTING ATTORNEY	M03	22.184	35.494
0705	ATTORNEY I	M03	22.184	35.494
0706	ATTORNEY II	M05	27.086	43.338
0708	CHIEF ASSISTANT CITY ATTORNEY	M07	33.074	52.918
1127	CITY CONTROLLER	M05	27.086	43.338
1131	CITY CLERK	M04	24.512	39.219
1140	CITY TREASURER	M05	27.086	43.338
1145	PUBLIC WORKS/UTILITIES BUSINESS MGR	M05	27.086	43.338
1166	BUDGET & ADMINISTRATIVE ANALYST	M02	20.076	32.122
1168	GRANTS ADMINISTRATOR	M01	18.168	29.069
1169	BUDGET OFFICER	M06	29.931	47.890
1310	PURCHASING AGENT	M05	27.086	43.338
1320	RISK MANAGER	M04	24.512	39.219
1322	CLAIMS & INSURANCE COORDINATOR	M01	18.168	29.069
1324	SAFETY & TRAINING COORDINATOR	M01	18.168	29.069
1326	WORKERS' COMPENSATION CLAIMS COOR	M01	18.168	29.069
1450	INFORMATION SERVICES MANAGER	M06	29.931	47.890
1451	SYSTEMS COORDINATOR	M05	27.086	43.338
1452	MICROCOMPUTER/NETWORK SUPPORT COOR	M05	27.086	43.338
1471	TECHNICAL SUPPORT/OPERATIONS COOR	M05	27.086	43.338
1472	TECHNICAL SUPPORT SPECIALIST II	M04	24.512	39.219
1480	SYSTEMS PROJECT SUPERVISOR	M04	24.512	39.219
1486	NETWORK SUPERVISOR	M04	24.512	39.219

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1497	MICROCOMPUTER SUPPORT SUPERVISOR	M04	24.512	39.219
1520	SYSTEM SUPERVISOR	M02	20.076	32.122
1645	PUBLIC INFORMATION OFFICER	M03	22.184	35.494
2006	ASSOCIATE ENGINEER	M01	18.168	29.069
2007	ENGINEER	M02	20.076	32.122
2008	SENIOR ENGINEER	M03	22.184	35.494
2019	ENGINEERING SERVICES MANAGER	M04	24.512	39.219
2020	CITY ENGINEER	M06	29.931	47.890
2021	ASSISTANT CITY ENGINEER	M05	27.086	43.338
2023	PW SPECIAL PROJECT ADMINISTRATOR	M04	24.512	39.219
2025	PUBLIC UTILITIES ADMINISTRATOR	M06	29.931	47.890
2028	PARKING MANAGER	M02	20.076	32.122
2033	PUBLIC UTILITIES COORDINATOR	M05	27.086	43.338
2036	SANITARY ENGINEER	M04	24.512	39.219
2048	ANTELOPE VALLEY PROJECT MANAGER	M06	29.931	47.890
2051	TRAFFIC ENGINEER	M05	27.086	43.338
2113	PRINCIPAL PLANNER	M03	22.184	35.494
2114	ASST PLANNING DIRECTOR	M05	27.086	43.338
2207	ASST DIRECTOR OF URBAN DEVELOPMENT	M05	27.086	43.338
2209	URBAN DEVELOPMENT MANAGER	M03	22.184	35.494
2250	EQUAL OPPORTUNITY OFFICER	M03	22.184	35.494
2256	AFFIRMATIVE ACTION OFFICER	M03	22.184	35.494
3002	ASSISTANT FIRE CHIEF	M05	27.086	43.338
3008	DEPUTY FIRE CHIEF	M56	17.509	28.014
3016	CHIEF FIRE PREVENTION INSPECTOR	M04	24.512	39.219
3019	DEPUTY FIRE CHIEF OF TRAINING	M04	24.512	39.219
3024	DEPUTY FIRE CHIEF OF MAINTENANCE	M04	24.512	39.219
3123	POLICE CAPTAIN	M04	24.512	39.219
3125	ASSISTANT CHIEF OF POLICE	M05	27.086	43.338
3136	IDENTIFICATION LAB MANAGER	M02	20.076	32.122

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3161	COMMUNICATIONS COORDINATOR	M04	24.512	39.219
3239	BUILDING & SAFETY MANAGER	M05	27.086	43.338
3602	ASSISTANT HEALTH DIRECTOR	M05	27.086	43.338
3604	RESOURCE & PROGRAM DEVELOP COOR	M03	22.184	35.494
3607	HEALTH DATA & EVALUATION MANAGER	M03	22.184	35.494
3608	INFORMATION & FISCAL SERVICES MANAGER	M02	20.076	32.122
3612	DENTAL DIVISION MANAGER	M01	18.168	29.069
3654	ENVIRONMENTAL HEALTH MANAGER	M05	27.086	43.338
3669	COMMUNITY HEALTH SERVICES MANAGER	M04	24.512	39.219
3685	PUBLIC HEALTH EDUCATION MANAGER	M03	22.184	35.494
3693	ANIMAL CONTROL MANAGER	M01	18.168	29.069
4015	RECREATION MANAGER	M03	22.184	35.494
4130	ASSISTANT LIBRARY DIRECTOR	M04	24.512	39.219
4132	DIRECTOR OF LIBRARIES	M06	29.931	47.890
5015	PUBLIC WORKS MAINTENANCE COOR	M04	24.512	39.219
5018	SUPT OF SOLID WASTE OPERATIONS	M04	24.512	39.219
5310	SUPT OF WPC FACILITIES	M04	24.512	39.219
5315	FACILITIES MAINTENANCE COORDINATOR	M02	20.076	32.122
5343	SUPT OF WASTEWATER COLLECTION	M04	24.512	39.219
5350	SUPT OF WATER PRODUCTION & TREATMENT	M04	24.512	39.219
5351	SUPT OF WATER DISTRIBUTION	M04	24.512	39.219
5501	NATURAL RESOURCES MANAGER	M02	20.076	32.122
5525	GOLF MANAGER	M02	20.076	32.122
5529	PLANNING & CONSTRUCTION MANAGER	M02	20.076	32.122
5531	ASST DIRECTOR OF PARKS & RECREATION	M04	24.512	39.219
5600	TRANSIT MANAGER	M05	27.086	43.338